



ZENITH



Find Your Perfect IT Talent

 www.zenith-rh.com 

About Us

Zenith is a recruitment firm specializing in IT. In this dynamic and ever-changing market, Zenith RH is rethinking the recruitment experience to combine performance with human commitment.

- **Tailor-made solutions:** We support our clients in strengthening their IT teams with innovative approaches and adapted to their specific needs, whether as a freelance or permanent.
- **Rethought recruitment:** Thanks to modern methodologies and dedicated technology, we simplify the relationship between companies and talent, ensuring precise and efficient matching.
- **A strong promise:** Offer personalized and creative solutions to attract, engage and retain the best IT experts in France.



IT Experts & Recruitment professionals



Zenith's Values



QUALITY

Our hallmark! We're committed to provide a quality service recognized by our clients, consultants, and partners

PERSEVERANCE

Total determination! We address all our clients' needs with unwavering energy, unearthing the perfect fit no matter how long it takes.

HUMILITY

We firmly believe in the benefits of transparent feedback and the principles of continuous improvement, constantly refining the quality of our services.



TEAM

Team Power! We unite our efforts, collaborating with empathy and trust for the success of all stakeholders.



DIVERSITY

Our strength lies in our variety. A multicultural team united, where each talent contributes to making us better.



MADE IN FRANCE

All our taxes are paid in France, and our profits are reinvested in the country's technology industry.

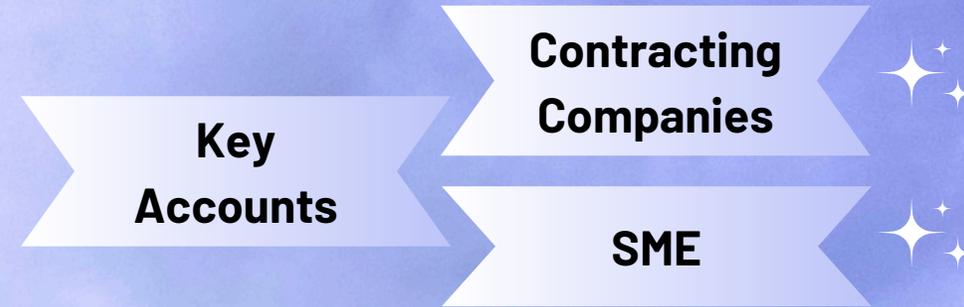


DURABILITY

We aim to minimize our impact on the environment and leave a positive footprint for a better world!



Our areas of expertise



Digital

- Developers
- Engineers
- Pentester
- Project Manager
- Product Owner
- Scrum Master
- Product Manager
- Experts
- Testing
- Architect
- Administrator
- DevOps/ SRE
- Programmer
- Engineers
- Technical directors
- UX/UI



Big data / BDD

- AI, machine learning and Big Data
- Solution architect
- Engineer
- Specialist
- Chief
- consultant
- Data Scientist
- AI Ethics Officer
- Project Manager



Security

- GDPR
- CIOR
- Cryptologist
- Head of COS
- Risk management
- Safety auditor
- Security Solutions Administrator
- Integrators
- Evaluators
- Trainers
- Experts



Cloud/infrastructure

- IT infrastructure design, monitoring and MCO
- Business continuity (backup, PCA, PRA, PCI)
- Deployment and migration of supervision architecture
- Infrastructure as code
- System Expert
- Cloud Engineering
- Strategies
- Migration
- Optimization of management
- Automation
- Hybrid cloud



ERP / CRM/ BI

- Salesforce
- HubSpot
- Sellsy
- Axonaut
- Pipedrive
- Odoon
- SAP Business One
- Microsoft Dynamics
- NetSuite
- Sage
- SAP Business Object BI
- ORACLE Analytics Cloud
- QlikView
- Fastmag Copilot



Our Recruitment Process - Freelance



1- Contact

Fill out the form on the website, one of our experts will contact you within **1 hour max.**

It's free, we only operate on results!

2- Matching

In less than **24 hours**, we will provide you with several candidates. The Zenith App allows you to track the progress of our searches and schedule appointments with the candidate of your choice **autonomously**.

3- Contracting

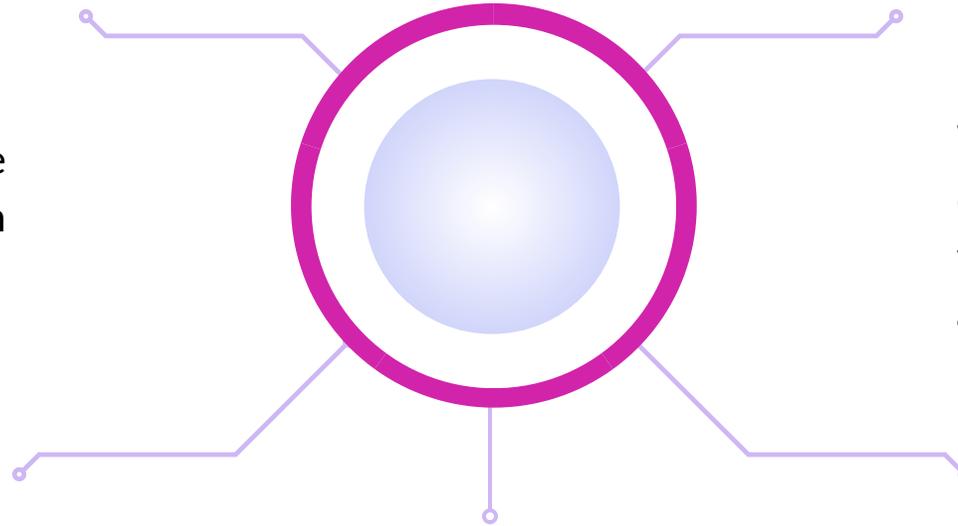
Once the selection process is completed, we collaborate to define the objectives and deliverables of the mission. Finally, **we handle all contractual procedures**, ensuring your security.

5- Recommendation

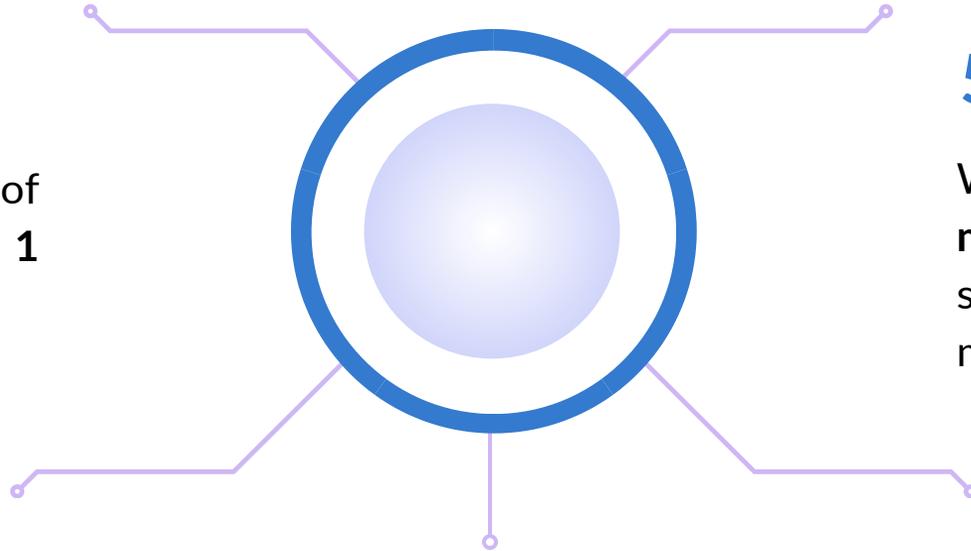
We encourage our consultants to deliver quality missions by offering them the opportunity to receive a **advice from you**, which will help them in their future endeavors.

4- Follow-up

We continue to support you during and after the mission with **monthly touchpoints** and **satisfaction surveys** to continuously improve our services.



Our Recruitment Process - CDI



1- Contact

Fill out the form on the website, one of our experts will contact you within **1 hour max.**

It's free, we only operate on results!

2- Contracting

After thoroughly understanding your needs, we establish a contract with a **guarantee clause to protect you** in case the collaboration does not materialize.

3- Matching

In less than 72 hours, we will provide you with several candidates. The Zenith App allows you to track the progress and schedule appointments with the candidate of your choice **autonomously.**

5- Follow-up

We remain by your side, ensuring **monthly follow-ups** to ensure the success of the onboarding phase and make adjustments if necessary.

4- Consulting

Our market expertise ensures you get **the best deal without having to negotiate yourself !** We're here to advise and assist you in every detail.

Our Tech Solutions

2022

We launch our in-house tool in partnership with Yousign: the Timesheet App ! Our clients track their missions and electronically sign their monthly timesheets with peace of mind.

2023

Timesheet App evolves and becomes [Zenith App](#) : Automated contracts, billing, and payments, providing access to important documents. An agile, interactive, and flawless service for our clients.

2024

Another in-house tool in the works ! Automated matching based on the profiles of our IT talents & personalized recommendations as soon as the current mission ends.

2025

We complete our service panel to simplify your life : Management of expense reports, Multi-posting of our job ads, and creation of buyer access and performance dashboards.

2026

Stay tuned ! We're developing our own ATS for a full [Zenith experience](#) with unlimited candidate sourcing.



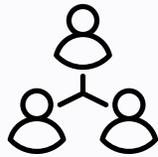
Zenith metrics

Since 2020



OVER

260



MISSIONS
STAFFED



14 MONTHS
IS THE AVERAGE
DURATION OF
OUR MISSIONS



REVENUE

86%

OF OUR MISSIONS
ARE RENEWED



A TEAM OF

12



EXPERTS AT
YOUR SERVICE

A DATABASE OF

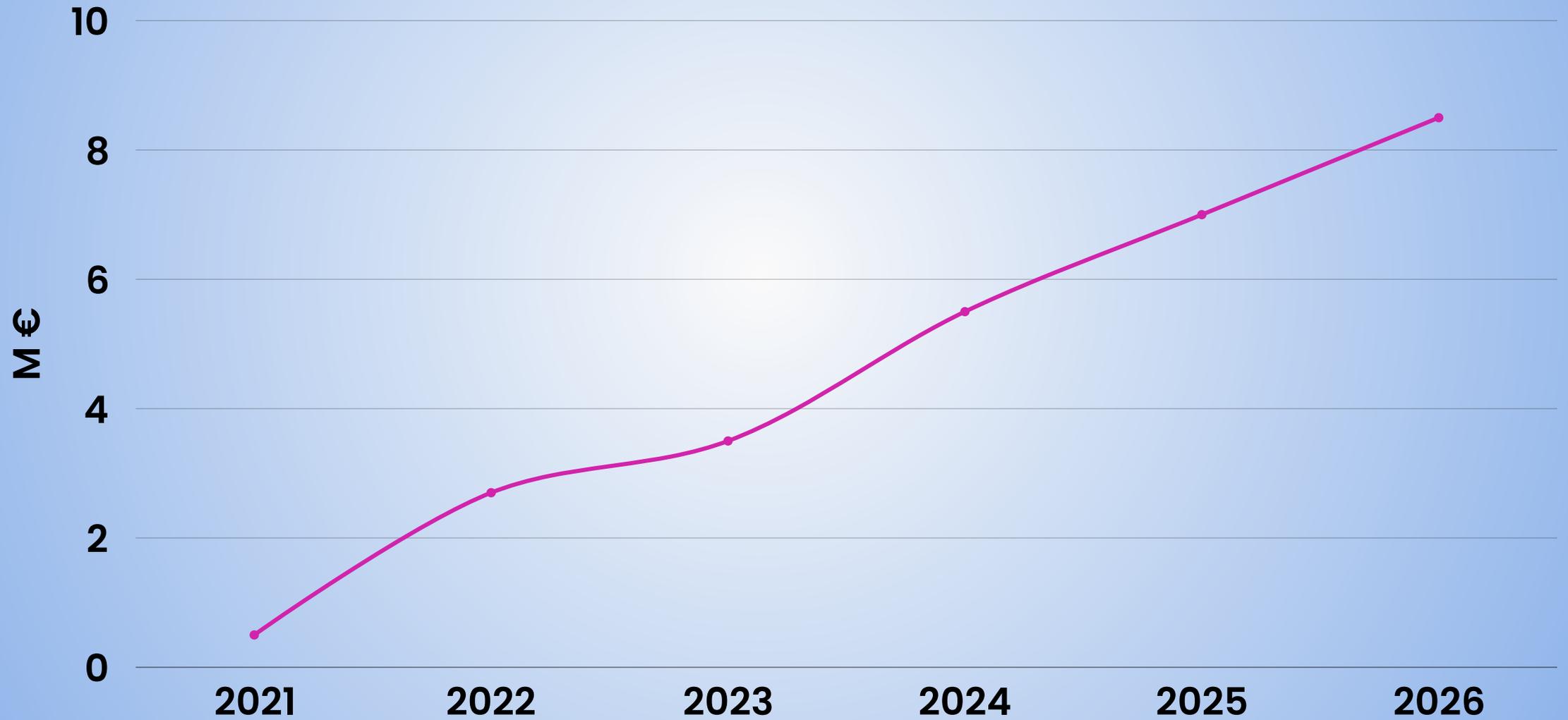
60000



QUALIFIED
CANDIDATES



EVOLUTION



They Choose to Trust Us!



Our Green Certification

We are **certified with a silver EcoVadis medal** for our CSR performance.

With a score of **70%**, **EcoVadis** recognizes our excellence in:

- ✔ Complete transparency
- ✔ Regular employee performance evaluations
- ✔ Concrete initiatives to reduce carbon footprint
- ✔ Policy to ensure confidentiality and security of information



Contact Us

 www.zenith-rh.com/

 www.linkedin.com/company/zenithrh/

 contact@zenith-rh.com

 103 Boulevard Haussmann, 75008 Paris

 +336 49 57 75 71

